

ELECTIONS CLP HU 2012 COMMISSION en DELEGATIONS

OUTSIDE THE EU ELECTIONS COMMISSION in DELEGATIONS

Retaking our jobs

A strong public service for an ambitious foreign policy

Jobs we can be proud of



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Six unions on one list

Building unity
To better defend you



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A more efficient, united list

Pulling together with the majority of the EEAS and of the Central Staff Committee

United to defend all of staff



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A single foreign policy

Better coordination despite complex structures

For a motivated, efficient, qualified public service

For a foreign policy that serves the EU's public interest



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There is no free lunch The EU must pay its EEAS

No to destructive cuts and dark designs

Yes to eliminating duplicate work by national embassies



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What do we want?

Reinforce the role and unity of the European Institutions

A strong, efficient public service with improved Staff Regulations

Equal rights for all



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What do we want?

Defend staff, make its work more valuable and efficient, reorganize without demotivation

End the discrimination against post-2004s, Contract Agents, Local Agents, 55+ year olds, ..., rebuild unity of action in the delegations



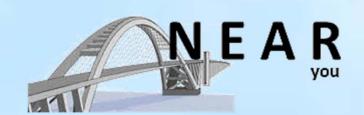
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For real teamwork

Defend staff as a whole

Don't allow us to be devided against one another



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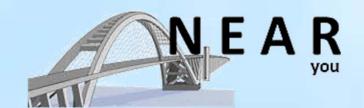
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Let staff participate in decision taking

For concertation!

Staff must participate in decisions that affect it

Better communication to avoid duplicate efforts by the EEAS and the Commission



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For real concertation with staff representatives

For transparent procedures based on published criteria

Let staff representatives take part in recruitment and certain other processes



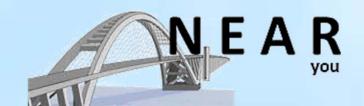
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No one forgotten

Do delegations feel isolated and forgotten?

A common list to unite and defend them!



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For solidarity and equality

Mobility between the center and the delegations for the Contract Agents

Decent social coverage for the Local Agents

A fair and transparent system for promoting and reclassifying Local Agents

Promotion opportunities for all!



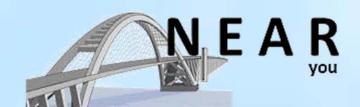
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Demand respect for the rule of law

No to the Council's repeated attempts to nullify European regulations(« the Method », pensions)

Demand that the Commission respects its own social directives, especially for the Local Agents



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Precarity is not a personnel management tool!

No to discriminations
Yes to career perspectives

One Staff Regulation for all



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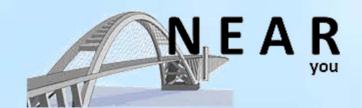
A career path for all

For a real human resource policy:

Mobility, internal competitions, return to the center, promotions based on real responsibilities, according to published standards

Flexitime for all

See out talents actively, support career progression, gender equality



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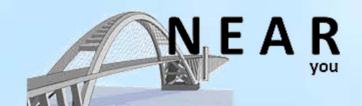
One career path for all

Reclassify all colleagues recruited after 2004

Mobility between agencies and within the institution for Contract Agents

Internal competitions for all

Revise the low salary grid and unfair working conditions of Local Agents



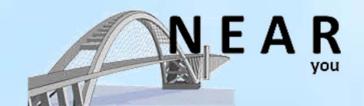
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Yes to mobilty integrated into the career plan

For mobility as a career opportunity

For interinstitutional mobility



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No one left behind

For a fair, transparent rotation system based on published standards

Promote Contract Agents' employment through mobility with and between the Institutions

Real health and disability insurance for Local Agents, and decent pensions



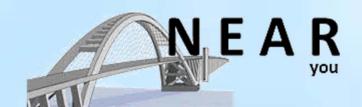
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For real teamwork in the delegations

Respect health and safety rules in the buildings.

The center must support the local administrations to avoid delays and assure equal access to training, flexitime, social services, etc...

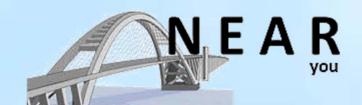


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End injustice inflicted on the Post2004s

Reclassification in higher grades, revision of the low salary grid, respect of promotion guarantees

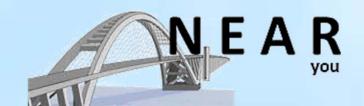


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No to the Council's attacks!

Refuse worsened Staff
Regulations, discriminations, cut
off careers



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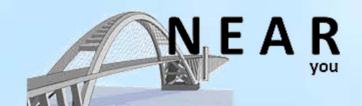
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We act!

We inform
We propose
We negotiate
We explain
We unite

We inform comprehensively and in clear language.

We influence the debate!

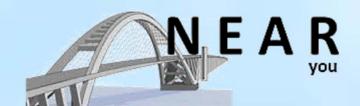


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We are you!

We listen, we are in the delegations!

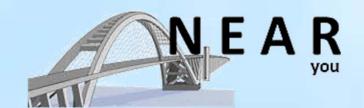


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With you, day by day

Representativity based on grassroots presence
Demands solidly argued
The ability to negotiate and change things



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A culture and practice of debate

We are respected because we know the files!

We are present in all Institutions

Our members come from all delegations and all Member States.

We represent staff in all its diversity of legal status, origin, profession



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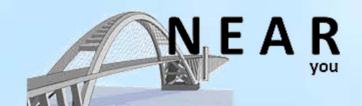
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A culture and practice of debate

We have pushed forward:

The extension of Contracts to 6 years

Internal competitions for Contract Agents and Post2004



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Everyone takes part in the debate

You are informed, you know our thinking, you are part of our strategy!



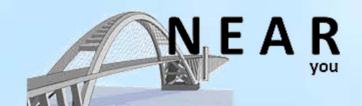
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More than unions

Our political vision: a united Europe serving a policy of solidarity

Rebuilding unions by listening, building groups, common actions, being near you



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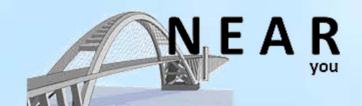
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More than unions

A multidisciplinary team

Members representing staff diversity

A team with values



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Help us help you

Against Council attacks and the fracturing of external action structures, let's take responsibility for strengthening staff unity

Vote Near You