

Natalia SHPAGINA



EU Delegation to Russia, Moscow
Press and Information Section, Press Analyst, AL
Languages: Russian, English, Polish
Previous activity in trade unions: None at present

I put forward my candidacy with a view to contribute to Staff Committee's activity in defending the interests of all staff members on the basis of equality and non-discriminatory approach and in addressing new challenges as the new VP/HR assumes office.

As a staff member of the EU Delegation, I would seek to promote involvement of staff based in Delegations in dialogue with the Administration on HR issues, including employment, promotion and security. I view among priorities an increased role of Staff Committee in improving HR policy and practice which could ultimately contribute to the improved performance of EEAS.

I consider efficient communication between staff and the Administration and effective internal communication strategy, which would take into account suggestions and possible grievances of staff, main tasks of Staff Committee.