

## Mikolaj Bekasiak

Hello all,

I've been a CA for the Commission for the last 6 years, the first 3 years in Brussels with DEVCO and the last 3 years in the EU Delegation in Baku. After 6 years of following staff issues as an observer, I now feel I have both enough experience to understand the issues, as well as the fresh mind to bring some new approaches to the table.

In terms of what I stand for, the issues closest to my heart are inevitably those of CAs, especially the lack of long-term career advancement perspectives, and the need to remove the randomness of movements between posts. Having said that, a staff representative represents all staff, and I'm ready to listen and contribute towards addressing the concerns voiced to me.

I also have some ideas on bridging the gap between the staff representatives and the people in delegations —not bombarding email inboxes, but establishing an unobtrusive information flow, both by cooperating with the other representatives to provide a clear flow of information to all staff on common matters, or creating voluntary surveys to be able to gauge opinion on key issues (such as obligations of mobility for CAs). A more cohesive and informed group is better at leveraging their interests.

I'm looking forward to giving it a try, give me a chance with your support!